



Coaching a youth sport program such as Little League is a privilege that is not to be taken for granted. As a Manager or coach, appointed by the Capitol Hill Little League (CHLL) Board of Directors, you have an important role in the development of the young children in our community. We strive to teach each child the positive values of trust, good sportsmanship, good citizenship, responsibility, respect, fair play and teamwork – values they can use throughout their lives. Baseball and softball embody the discipline of teamwork. They challenge players towards perfection of physical skills and bring into play the excitement of tactics and strategy. The very nature of baseball and softball also teach that while every player eventually strikes out or is on a losing team, there is always another chance for success in the next at-bat or game. With this in mind, Capitol Hill Little League expects each manager and coach to adhere to the following Code of Conduct:

CHLL Volunteer Code of Conduct

The essential elements of character building and ethics in sports are embodied in the concept of sportsmanship and six core principles: trustworthiness, respect, responsibility, fairness, caring and good citizenship. CHLL Board of Directors ask that you pledge to be responsible for your words and actions while adhering to the following Code of Conduct:

1. I will promote good sportsmanship, teach strong baseball/softball skills, and have fun in the process.
2. I realize, accept and will practice the principle that a team's reputation is built not only on its playing ability, but also on its sportsmanship, courtesy and manner.
3. I will treat each player as an individual, remembering the large range of emotional and physical development that is present for players in the same age group.
4. I will focus on providing instruction commensurate with players abilities so all players have the opportunity to advance their skills towards their full potential, gain confidence and develop self-esteem, as well as establish a solid foundation for further baseball/softball competition.
5. I will teach each player, especially through personal example, to be humble and generous in victory and proud and courteous in defeat. I will emphasize and foster a team atmosphere and not individual achievements.
6. I understand that physical or verbal abuse of an official, coach, player, or spectator, including obscene gestures, will not be tolerated and that the offender may be removed from the fields at the discretion of an umpire or CHLL board member.
7. I understand that coaches will refrain from complaining about perceived bad calls at all.
8. I understand all discussions will be held in conversational tones. Under no circumstances will a coach, fan, or player yell at an umpire, coach, fan, or player. The lone exception to this rule is

when a coach or player shouts to another coach or teammate during the course the game as part of a play.

9. I understand profanity is expressly forbidden at all times.
10. I understand alcohol, tobacco products and the use of illicit drugs are prohibited at all Little League practices and games. I will not be under the influence of any of these products when participating in my volunteer duties.
11. I will know and understand the rules and abide by them (whether local or national). I will instruct my team members in the rules and coach my team in such a way as to motivate each player to compete according to the rules at all times.
12. I will adhere to all Little League safety guidelines from the LL handbook and the CHLL House Rules.
13. I will understand the local league participation rules for my division. All coaches must ensure that each player gets at least minimum opportunities to bat and play the field in each game. I also understand that specific rules are also in place to limit the number and frequency of innings pitched by a particular player during certain parts of the season.
14. I will fully comply with the Player/Parents Code of Conduct.
15. I recognize baseball/softball is a game of interpretations, and as a result, disputes will occur from time to time. However, it is important that players learn respect. All disputes that are taken up with the umpire will be handled in a civil manner. I understand only managers and coaches may initiate such discussions with an umpire. The managers/coaches will conduct themselves with decorum and once the umpire has made his/her final ruling, the managers will make no further field protest. Off-field protests may be lodged with the CHLL Board of Directors. Umpires have the authority to remove managers/coaches from games when necessary.
16. I understand most of the umpires are "in training" as are the players. I recognize that all umpires will make mistakes occasionally, and as manager/coach, I will give the umpires the respect their position within the game deserves.
17. I will be responsible in caring for equipment, for care of fields prior to games and for cleaning up fields, dugouts, and stands after games. I will make sure that all league- provided equipment is clean and accounted for when returned after the season.
18. I will maintain an open line of communication with players and their parents. I will be approachable. When approached by a parent to discuss any issue, I will interact and respond in a courteous manner.
19. I will understand and explain the philosophies, goals and objectives of the CHLL Player Code of Conduct

I acknowledge that CHLL has a "zero tolerance" policy for any aggressive or inappropriate physical contact with any player, coach, umpire, parent, fan, or other person and that any breach of this rule is grounds for immediate action, including removal from the position of coach, manager, volunteer or board member.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subjected to disciplinary action levied by the Capitol Hill Little League Board of Directors or Code of Conduct Committee that could include, but is not limited to the following:

- Verbal warning
- Written warning
- Manager/coaches suspension for one or more games
- Manager/coaches season suspension, and/or

- Manager/coach removal from all league activities

The CHLL Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

Coach/Volunteer Signature

Date